

SAFEGUARDING POLICY STATEMENT FOR BELPER BAPTIST CHURCH

Our Mission

To live by faith as God's church, inspired by His Word; To be known by love in our community; To be a voice of hope for the lost

In fulfilling this mission, we:

- Welcome children and young people and adults at risk into the life of our community
- Run activities for children and young people and people at risk
- Make our premises available to organisations working with children and young people and adults at risk

Our safeguarding responsibilities

The church recognises its responsibilities in safeguarding all children, young people and adults at risk, regardless of gender, ethnicity or ability.

As members of this church we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.

- **Prevention and reporting of abuse**

It is the duty of each church member to help prevent the abuse of children and young people and adults at risk, and the duty of each church member to respond to concerns about the well-being of children and young people and adults at risk. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

- **Safer recruitment, support and supervision of workers**

The church will exercise proper care in the selection and appointment of those working with children and young people and adults at risk, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children and young people and adults at risk.

- **Respecting children and adults at risk**

The church will adopt a code of behaviour for all who are appointed to work with children and young people and adults at risk so that all children and young people and adults are shown the respect that is due to them.

- **Safer working practices**

The church is committed to providing an environment that is as safe as possible for children and young people and adults at risk and will adopt ways of working with them that promote their safety and well-being.

- **A safer community**

The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and adults at risk in the community of the church is managed appropriately.

Putting our policy into practice

- A copy of the safeguarding policy statement will be displayed permanently on the church noticeboard and church office and is available on our church website.
- Each worker with children and/or adults at risk will be given a full copy of the safeguarding policy and procedures and will be asked to sign to confirm that they will follow them.
- A full copy of the policy and procedures will be made available on request to any member of, or other person associated with the church.
- The policy and procedures will be monitored and reviewed annually by the Safeguarding Team, with a report on the outcome of the annual safeguarding review reported to the Trustees prior to the June/July church meeting.
- Any necessary revisions adopted into the policy and implemented through our procedures.
- The policy statement will be read annually at the June/July church meeting, together a report on the outcome of the annual safeguarding review.

Prepared by: The Safeguarding Team

Last Amended: 14 July 2020

Adopted by the Church Meeting: 15 July 2020

Safeguarding Personnel and Contact Information for the safeguarding policy for Belper Baptist Church.

The church has appointed the following individuals to form part of the church Safeguarding Team:

Designated Person for Safeguarding (DPS)

Advises the church on any matters related to the safeguarding of children and young people and adults at risk and takes the appropriate action when abuse is disclosed, discovered or suspected.

Mrs Liz Foster

Email address: safeguarding@belperbaptist.org

Deputy Designated Person for Safeguarding (DDPS)

Assists the Designated Person for Safeguarding (DPS) in helping the church on any matters related to the safeguarding of children and young people and adults at risk and takes the appropriate action when abuse is disclosed, discovered or suspected.

Mrs Jo Lambourne,

Phone number. 07881 787823

Email address jo.lambourne@gmail.com

Safeguarding Trustee

Raises the profile of safeguarding within the church and oversees and monitors the implementation of the safeguarding policy and procedures on behalf of the church trustees.

Rev David Harvey (until new appointment after AGM)

Phone number 01629823440

Email address davidcharvey42@gmail.com

Disclosure and Barring Service (DBS) Checks

Responsible for the implementation of DBS checks.

Mrs Jo Lambourne and Mr Jonny White,

Our church minister is also an important part of the Church Safeguarding Team. Where possible, the Church Safeguarding Team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.

Further definitions of these roles can be found in the BUGB publications 'Safe to Grow' (2011) & 'Safe to Belong' (2015).

For a concern about a Minister or Lay Pastor

East Midland Baptist Association Regional Team Leader

Revd Mark Clay contact: mclay.emba@gmail.com 07975 863 772

See also the **EMBA Safeguarding Procedures Flow chart** which is kept up to date on the EMBA web site: EMBA Safeguarding Advisor – Alan Davies adavies.emba@gmail.com 07963 675 951